

HEALTH SAFETY, WELLBEING & WELFARE

POLICY STATEMENT OF INTENT

Quantum Controls Ltd believes that high standards of health, safety, wellbeing and welfare management are an essential part of good business practice.

Quantum Controls Ltd recognises its responsibilities to all its employees (and also to others who might be affected by its activities) in accordance with The Health & Safety at Work etc Act 1974, The Management of Health & Safety at Work Regulations 1999 and other applicable legislation.

Quantum Controls Ltd will endeavour to conduct its operations, so far as is reasonably practicable, in a manner which recognises the health, safety, wellbeing and welfare needs of employees and / or other persons likely to be affected. In order to work towards this objective, Quantum Controls Ltd will focus on: -

- a. A safe place of work and access / egress.
- b. A safe working environment and adequate welfare facilities.
- c. Safe plant, equipment and vehicles.
- d. Safe handling, storage, transport and maintenance of articles and substances used at work.
- e. Necessary information, instruction, training and supervision.

Furthermore, the involvement and support of our employees will be encouraged, as we believe this to be the most effective means for securing our Health, Safety & Welfare strategy.

The allocation of duties in this policy is set out in Section 3 and the detailed arrangements are in Section 4.

This policy will be reviewed as often as is necessary to ensure it keeps abreast of current legislation, continues the management of health and safety to help reduce accidents and promotes a health and safety culture etc.

Signed (Managing Director)

A handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke extending to the right.

5th December 2019

Date of next review:

December 2020